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-----Original Message-----

**From:** Hines, John

**Sent:** Wednesday, March 23, 2011 9:03 AM

**To:** Aunkst, Dana; Taber, Nels; Jugovic, George; Bedrin, Michael; Burch, Kelly; Perry, Scott

**Cc:** Harris, Alisa; Raphael, David J.; Krancer, Michael

**Subject:** Marcellus Shale NOV and other Actions

Effective immediately, any actions, NOVs and such must get the approval of Dana and I with final clearance from Mike. Alisa and Dave are to be cc' on all correspondence related to these actions.

I need to repeat no final actions are to be taken unless approval comes from Dana and I with clearance from Mike. Any waiver from this directive will not be acceptable.

Call Dana or I if you want to discuss.

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