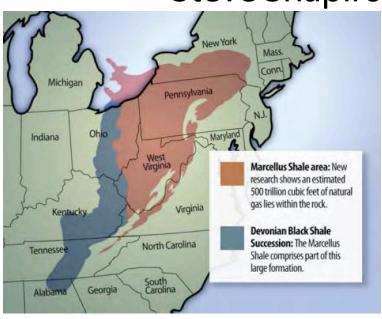


Deciding Together

Managing Stakeholder and Community Resistance to the Marcellus Shale Gas Extraction Project

Steve Shapiro







Get Ahead and Stay Ahead of Conflict

Why Outrage and Conflict Occurs

Outrage and conflict occur because:

- People feel rolled over
- The project comes as a surprise
- > It raises fear and, for some, dread
- Little opportunity for consultation and input
- Lack of access to appropriate information
- It is an unknown risk, rather than a familiar risk
- It appears unfair or unnecessary
- The project is controlled by others and they are seen as unresponsive or untrustworthy
- The project may create visual impacts, loss to property values, or negative impacts to lifestyle





Energy Developer Needs

Developers need to:

- Acquire permits with minimal delays
- Be compliant and effective
- Gain community buy-in
- Build ongoing and long term relationships
- Manage the regulatory process and relationships
- Manage conflict and community outrage







Marcellus Shale Gas Issues

The goal is not to persuade people that they are wrong and we are right but rather to seek to understand their issues and concerns, engage them in the consultation design, and through meaningful dialogue and resolution processes, mitigate impacts that affect them and the local community.

Public Issues

- Lack of knowledge
- Drinking water/Protection of water
- **Environment**
- Traffic
- Swater disposal
- Risks of directional drilling
- Spills and leaks











Marcellus Shale Gas Issues

Regulatory Needs

- Assurance that stakeholders' issues and concerns have been addressed prior to granting a permit
- The latest knowledge about this type of technology
- Minimizing upset and outrage

Regulatory Issues

- Large numbers of outstanding issues and community outrage
- Limits on drilling
- New knowledge about the impacts of this type of drilling
- Environmental groups
- Clean Water Act



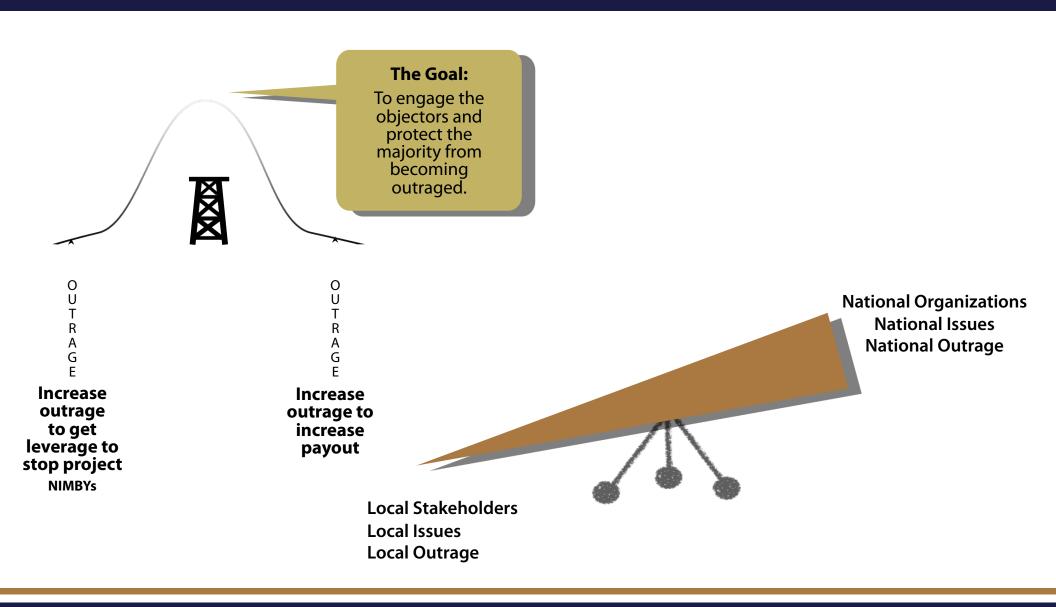








Outrage Management Planning







Risk = Hazard + Outrage*

Regardless of the degree of REAL hazard, if outrage is high, the project is at risk

Reducing outrage and conflict in the local community gives your project the best chance for regulatory approval



* Dr. Peter Sandman







Examples of Outrage Management Strategies

- Engage and involve local stakeholders early
- Promise and demonstrate transparency, inclusiveness, fairness, accessibility, consistency, responsiveness, and trustworthiness with stakeholders
- Tell your story widely
- Ensure that all can understand your project's need, necessity, benefits and technical details as well as the risks and how they will be mitigated
- Ensure the entire team is telling the same story
- Se responsive
- > Design together conflict resolution processes





Outreach Planning

Plan

- Start early
- Know your risks
- Commit to meaningful, open and transparent consultation

Community at large Regulator Stop project Regulator

Implement

- Execute your risk mitigation strategies
- Engage the community
- Avoid Decide, Announce, Defend Cycle
- Make the best available information accessible to stakeholders



Track and Document

Track and document the story to demonstrate compliance and effectiveness to regulators

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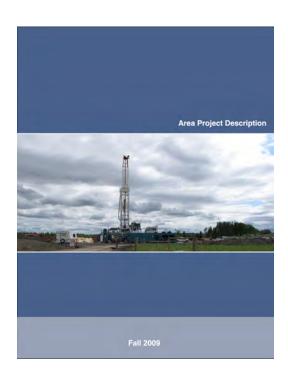


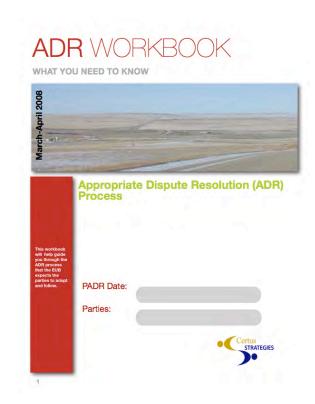
Outrage Management Tools & Processes

Area Project Description

Workbook Process

Risk Assessment













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