

PHILLIES OPENING DAY SALARIES: 2010 vs. 2011

PLAYER	2010	2011	NOTES
DANYS BAEZ	\$ 2,500,000	\$ 2,750,000	Final season of 2-year, \$5.25 million free agent contract. Base salaries of \$2.5 million in 2010 and \$2.75 million in 2011. Receives \$50,000 performance bonus for 45, 50, 55, 60 and 65 appearances plus \$100,000 for 30 games finished, \$150,000 for 35, 40 and 45 games finished, \$200,000 for 50 games finished and \$500,000 for 60 games finished. Receives \$50,000 award bonus for All-Star, \$100,000 for World Series MVP, \$50,000 for LCS MVP, \$100,000 for Rolaids Relief Man or \$75,000 for second or \$50,000 for third, \$25,000 for Gold Glove, \$25,000 for Silver Slugger.
ANTONIO BASTARDO	405,000	419,000	Split contract. Makes \$195,575 in minors.
JOE BLANTON (b)	7,000,000	8,500,000	Second season of 3-year, \$24 million extension. Base salaries of \$1 million in 2010, \$8.5 million in 2011 and \$8.5 million in 2012. Signing bonus of \$6 million payable between June 2010 and October 2010. Base in 2011 would have increased by \$250,000 with 200 innings pitched in 2010. Base in 2012 increases by \$250,000 with 200 innings pitched in 2011. Receives \$100,000 award bonus Cy Young or \$75,000 for second or \$25,000 for third, \$50,000 for All-Star, \$100,000 for World Series MVP, \$50,000 for LCS MVP, \$25,000 for Gold Glove, \$25,000 for Silver Slugger.
JOSE CONTRERAS	1,500,000	2,500,000	First season of 2-year, \$5.5 million extension. Base salaries of \$2.5 million in 2011 and 2012. Club option for \$2.5 million in 2013 or \$500,000 buyout. Receives \$50,000 incentive bonus for 50, 55 and 60 appearances, \$100,000 for 65 and 70 appearances, \$100,000 for 30, 35 and 40 games finished, \$250,000 for 45 and 50 games finished and \$500,000 for 55 and 60 games finished. Receives \$50,000 award bonus for All-Star, \$50,000 for LCS MVP, \$100,000 for World Series MVP, \$100,000 for Rolaids Relief Man (or \$75,000 for second or \$50,000 for third), \$25,000 for Gold Glove, \$25,000 for Silver Slugger.
BEN FRANCISCO	470,000	1,175,000	Receives \$25,000 incentive bonus for 400, 450 and 500 plate appearances. Receives \$25,000 award bonus for All-Star, \$50,000 for MVP (or \$25,000 for second or \$15,000 for third), \$25,000 for LCS MVP, \$50,000 for World Series MVP, \$25,000 for Gold Glove, \$25,000 for Silver Slugger.
ROSS GLOAD	1,000,000	1,600,000	Second season of 2-year, \$2.6 million free agent contract. Base salaries of \$1 million in 2010 and \$1.6 million in 2011. Receives \$25,000 incentive bonus for 200 plate appearances, \$50,000 for 250 and 200 PA, \$100,000 for 400 and 450 PA and \$150,000 for 500 PA. Receives \$25,000 award bonus for All-Star, \$50,000 for MVP or \$25,000 for second or \$15,000 for third, \$50,000 for World Series MVP, \$25,000 for LCS MVP, \$25,000 for Silver Slugger, \$25,000 for Gold Glove.
ROY HALLADAY	15,750,000	20,000,000	First season of 3-year, \$20 million extension. Base salaries of \$20 million in 2011, 2012 and 2013. Vesting option for \$20 million in 2014 with 415 innings pitched in 2012 and 2013 including at least 225 innings in 2013 and player not on DL at end of 2013 season. Receives \$50,000 award bonus for All-Star, \$100,000 award bonus for MVP (or \$75,000 for second or \$50,000 for third), \$100,000 for Cy Young (or \$75,000 for second or \$50,000 for third,) \$50,000 for LCS MVP, \$100,000 for World Series MVP, \$50,000 for Gold Glove, \$50,000 for Silver Slugger. Most Favored Nations no trade provision.
COLE HAMELS	6,650,000	11,500,000	Final season of 3-year, \$20.5 million extension. Base salaries of \$4.35 million in 2009, \$6.65 million in 2010 and \$9.5 million in 2011. Bases in 2010 and 2011 could have increased by \$500,000 for Cy Young in each previous season or \$250,000 for second or third. Receives \$100,000 award bonus for MVP (or \$75,000 for second or \$50,000 for third), \$100,000 for Cy Young (or \$75,000 for second or \$50,000 for third), \$25,000 for Gold Glove, \$25,000 for Silver Slugger, \$50,000 for All-Star, \$50,000 for LCS MVP, \$100,000 for World Series MVP.
DAVID HERNDON	400,000	425,000	Split contract. Makes \$240,000 if sent to minors.
RYAN HOWARD	19,000,000	20,000,000	Final season of 3-year, \$4 million extension to be followed by 5-year, \$125 million extension. Base salaries of \$15 million in 2009, \$19 million in 2010 and \$20 million in 2011. Bases in 2010 and 2011 would have increased by \$1 million for MVP each preceding season (or \$500,000 for second). In 2011 receives \$1 million for MVP (or \$500,000 for second). Receives \$50,000 award bonus for LCS MVP, \$100,000 for World Series MVP, \$50,000 for Gold Glove, \$100,000 for Silver Slugger, \$100,000 for All-Star election or \$25,000 for selection. Also receives \$1 million each time traded through November 1, 2010. Extension: Base salaries of \$20 million in 2012 and 2013 and \$25 million in 2014, 2015 and 2016. Club option for \$23 million in 2017 or \$10 million buyout. Receives \$25,000 award bonus for All-Star and \$100,000 for MVP (or \$75,000 for second or \$50,000 for third). May purchase 8 best season tickets available at Citizens Bank Park. Most Favored Nation no-trade provision excluding contracts inherited through trade or assignment).
RAUL IBANEZ	11,500,000	11,500,000	Final season of 3-year, \$31.5 million free agent contract. Base salaries of \$6.5 million in 2009 (plus \$2 million signing bonus), \$11.5 million in 2010 and 2011. Receives \$100,000 award bonus for MVP (or \$75,000 for second or \$50,000 for third), \$50,000 for Silver Slugger, \$50,000 for Gold Glove, \$50,000 for All-Star, \$50,000 for LCS MVP, \$100,000 for World Series MVP, \$50,000 for Associated Press, Sporting News or Baseball America All-Star. Limited no trade provision. Suite on road if given to another player.
KYLE KENDRICK	480,000	2,450,000	Receives \$25,000 award bonus for All-Star, \$25,000 for LCS MVP, \$50,000 for World Series MVP, \$100,000 for Rolaids Relief Man or Cy Young (or \$75,000 for second or \$50,000 for third).
BRAD LIDGE (b)	11,500,000	11,500,000	Final season of 3-year, \$37.5 million extension. Signing bonus of \$1.5 million paid in 2008. Base salaries of \$11.5 million in 2009, 2010 and 2011. Club option for \$12.5 million in 2012 or \$1.5 million buyout. Base in 2012 increases by \$500,000 for 60 games finished in 2011 or 110 games finished in 2010-11. Receives \$100,000 award bonus for Cy Young (or \$75,000 for second or \$50,000 for third), \$100,000 for Rolaids Relief Man (or \$75,000 for second or \$50,000 for third), \$100,000 for MVP (or \$75,000 for second or \$50,000 for third), \$50,000 for LCS MVP, \$100,000 for World Series MVP, \$50,000 for All-Star.
RYAN MADSON	4,500,000	4,500,000	Final season of 3-year, \$12 million extension. Base salaries of \$2 million in 2009 (plus \$1 million signing bonus), \$4.5 million in 2010 and \$4.5 million in 2011. Receives \$150,000 performance bonus for 30, 35, 40 and 45 games finished, \$200,000 for 50 and 55 games finished and \$250,000 for 60 and 65 games finished. Receives \$100,000 award bonus for either Cy Young or Rolaids Relief Man (or \$75,000 for second or \$50,000 for third), \$50,000 for LCS MVP, \$100,000 for World Series MVP, \$50,000 for All-Star, \$25,000 for Gold Glove.
PLACIDO POLANCO (a)	5,000,000	5,750,000	Second season of 3-year, \$17 million free agent contract. Base salaries of \$5 million in 2010, \$5.25 million in 2011 (plus \$500,000 signing bonus) and \$6.25 million in 2012. Mutual 2013 option for \$5.5 million in 2013 or \$1 million buyout, which is payable only if option is declined by club. Receives \$50,000 award bonus for All-Star, \$100,000 for MVP (or \$75,000 for second or \$50,000 for third), \$50,000 for LCS MVP, \$100,000 for World Series MVP, \$50,000 for Silver Slugger, \$50,000 for Gold Glove, \$50,000 for Associated Press, Baseball America or The Sporting News All-Star team. Suite on road if given to any other player in a new contract.
JIMMY ROLLINS	8,500,000	8,500,000	Option year from original 5-year, \$40 million extension. Prorated signing bonus was paid as follows: \$1 million in July of 2006, 2007, 2008, 2009 and 2010. Base salaries of \$7 million in 2008, \$7.5 million in 2009 and \$7.5 million in 2010. Receives \$100,000 award bonus for MVP (or \$75,000 for second or \$50,000 for third), \$50,000 for LCS MVP, \$100,000 for World Series MVP, \$50,000 for All-Star, \$50,000 for postseason All-Star, \$50,000 for Gold Glove, \$50,000 for Silver Slugger.
J.C. ROMERO (b)	4,000,000	1,350,000	Receives \$50,000 performance incentive for 50, 55, 60, 65 and 70 appearances and \$50,000 for 30, 35, 40, 45 and 50 games finished. Receives \$50,000 award bonus for All-Star, \$50,000 for LCS MVP, \$100,000 for World Series MVP, \$100,000 for Rolaids Relief Man (or \$75,000 for second or \$50,000 for third), \$50,000 for Gold Glove, \$50,000 for Silver Slugger.
CARLOS RUIZ	1,900,000	2,750,000	Second season of 3-year, \$8.85 million extension. Base salaries of \$1.9 million in 2010, \$2.75 million in 2011 and \$3.7 million in 2012. Club option for \$5 million in 2013 or \$500,000 buyout. Base in 2013 increases by all performance bonuses earned in all previous years. Receives \$100,000 performance bonus for 120, 130 and 140 games started at catcher. Receives \$25,000 award bonus for All-Star, \$50,000 for MVP (or \$25,000 for second or \$15,000 for third), \$25,000 for LCS MVP, \$50,000 for World Series MVP, \$25,000 for Silver Slugger, \$25,000 for Gold Glove.
BRIAN SCHNEIDER	1,000,000	1,500,000	Final season of 2-year, \$2.75 million free agent contract. Base salaries of \$1 million in 2010 and \$1.5 million in 2011. \$250,000 signing bonus. Receives \$50,000 performance bonus for 60, 70, 80, 90 and 100 games. Receives \$25,000 award bonus for All-Star, \$50,000 for MVP or \$25,000 for second or \$15,000 for third), \$25,000 for LCS MVP, \$50,000 for World Series MVP, \$25,000 for Silver Slugger, \$25,000 for Gold Glove.
CHASE UTLEY	15,000,000	15,000,000	Fifth season of 7-year, \$85 million extension. \$2 million signing bonus was paid as follows: \$750,000 in January, 2007, \$1 million in January, 2008 and \$250,000 in January, 2009. Base salaries of \$7.5 million in 2008, \$11 million in 2009 and \$15 million in 2010, 2011, 2012 and 2013. Receives \$100,000 award bonus for MVP (or \$75,000 for second or \$50,000 for third), \$50,000 for Silver Slugger, \$50,000 for Gold Glove, \$50,000 for All-Star, \$50,000 for LCS MVP, \$100,000 for World Series MVP, \$50,000 for Associated Press, The Sporting News or Baseball America All-Star. Limited no-trade provision. May name nine teams annually to which he cannot be traded. However, if another player on Phillies receives a more favorable no-trade stipulation, his NTP is automatically upgraded to match.
SHANE VICTORINO	5,000,000	7,500,000	Second season of 3-year, \$22 million extension. Base salaries of \$5 million in 2010, \$7.5 million in 2011 and \$9.5 million in 2012. Base in 2012 increases to \$10.5 million with MVP in either 2010 or 2011 OR second place MVP in both 2010 and 2011, \$10 million if second or third place MVP in either 2010 or 2011, \$9.75 million if fourth or fifth place MVP in either 2010 or 2011. Receives \$100,000 award bonus for MVP (or \$75,000 for second or \$50,000 for third), \$50,000 for Silver Slugger, \$50,000 for Gold Glove, \$50,000 for All-Star, \$50,000 for LCS MVP, \$100,000 for World Series MVP, \$50,000 for Associated Press, The Sporting News or Baseball America All-Star. Suite on road if given to another player excluding players traded to Phillies. Limited no trade provision.
DOMONIC BROWN	—	414,000	Split contract. Makes \$89,180 in minors. Receives \$25,000 award bonus for Rookie of the Year.
CLIFF LEE	—	11,000,000	First season of 5-year, \$120 million free agent contract. Base salaries of \$11 million in 2011, \$21.5 million in 2012 and \$25 million in 2013, 2014 and 2015. Club option for \$27.5 million in 2016 or \$12.5 million buyout. Option vests if not on disabled list at end of 2015 season with left shoulder or left elbow injury and either 200 innings pitched in 2015 or 400 innings pitched in 2014 and 2015. Receives \$50,000 award bonus for All-Star, \$50,000 for LCS MVP, \$100,000 for World Series MVP, \$100,000 for Cy Young (or \$75,000 for second or \$50,000 for third), \$50,000 for Gold Glove, \$50,000 for Silver Slugger.
SCOTT MATHIESON	—	414,000	Renewed. Split contract. Makes \$103,205 in minors.
JOHN MAYBERRY JR.	—	414,000	Split contract. Makes \$103,969 in minors.
ROY OSWALT	—	16,000,000	Final season of 5-year, \$73 million extension originally signed with Houston Astros. Base salaries of \$13 million in 2007 and 2008, \$14 million in 2009, \$15 million in 2010 and \$16 million in 2011. Club option for \$16 million in 2012 or \$2 million buyout. If buyout is exercised, player may void contract and receive \$2 million buyout. (Contract originally called for \$1 million if player voided contract but adjustment was made in return for agreement to waive no-trade clause to accept trade to Phillies). Receives \$25,000 award bonus for All-Star, \$50,000 for LCS and World Series MVP, \$50,000 for Cy Young (or \$350,000 for second or \$250,000 for third), \$25,000 for Gold Glove, \$25,000 for Silver Slugger. Player will donate \$100,000 to charity.
WILSON VALDEZ	—	560,000	Receives \$25,000 award bonus for All-Star election or \$15,000 for selection, \$50,000 for MVP or \$25,000 for second or \$15,000 for third, \$50,000 for World Series MVP, \$25,000 for LCS MVP, \$25,000 for Silver Slugger, \$25,000 for Gold Glove. Split contract. Makes \$311,967 in minors.
*TOTALS	\$137,101,000	\$158,961,000	
AVERAGES	\$ 4,896,464	\$ 5,877,444	
INCENTIVES	\$ 1,625,000	—	

*NOTES — 2010 Total does not include \$6 million paid by Toronto Blue Jays in Roy Halladay trade; 2011 Total does not include \$11 million paid by Houston Astros in Roy Oswalt trade.

2010 SALARY TOTAL INCLUDES: Drew Carpenter, \$401,000; Juan Castro, \$700,000; Greg Dobbs, \$1,350,000; Chad Durbin, \$2,125,000; J.A. Happ, \$470,000; Jamie Moyer, \$8,000,000; Jayson Werth, \$7,000,000.

NOTES ON CHART AT LEFT: (a) 2011 salary includes signing bonus; (b) Opened 2010 season on disabled list.

INCENTIVES PAID IN 2010: Danys Baez \$100,000 for 50 appearances; Jose Contreras \$200,000 for 65 appearances; Roy Halladay \$375,000 for All-Star and Cy Young; Ryan Howard \$50,000 for All-Star; Chase Utley \$50,000 for All-Star; Shane Victorino \$50,000 for Gold Glove; Jayson Werth \$500,000 for 600 plate appearances; Juan Castro \$50,000 for option buyout; J.C. Romero \$250,000 for option buyout.

Note: For purposes of comparison, salaries from 2010 Opening Day roster (28 players) and selected 27 players in 2011 are used.

OTHER CONTRACTS

REMAINING 40-MAN ROSTER PLAYERS IN CAMP who would make major league minimum \$414,000 (with minor league split in parentheses): Brian Bocoek (\$74,200), Justin DeFratus (\$33,600), Freddy Galvis (\$33,600), Harold Garcia (\$33,600), Cesar Hernandez (\$33,600), Michael Martinez (\$33,600), Drew Naylor (\$67,300), J.C. Ramirez (\$67,300), Carlos Rivera (\$67,300), Matt Rizzotti (\$33,600), Brian Schmitter (\$67,300), Vance Worley (\$67,300), Mike Zagurski (\$127,586).

NON-ROSTER PLAYERS IN CAMP: Josh Barfield (\$15,500 per month in minors, \$135,000 agreement for major league contract, \$480,000 in majors), Brian Bass, Eddie Bonine, Tagg Bozied, Drew Carpenter (\$414,000, \$67,300), Ryan Feierabend (\$16,500 in minors, \$135,000 agreement for major league contract, \$475,000 in majors. Termination pay: \$36,000), Tuffy Gosewisch, Erik Kratz, Jeff Larish, Matt Miller, Brandon Moss (\$18,000 per month in minors, \$150,000 agreement for major league contract, \$460,000 in majors. Release upon request on June 15 for 25-man roster spot with another team. May buy out contract to sign with Japan before March 31. Termination pay: \$18,000), Dan Myer, Joel Naughton, Pete Orr (\$18,000 per month in minors, \$120,000 agreement for major league contract, \$600,000 in majors), Juan Perez, Robb Quinlan (\$14,000 per month in minors, \$120,000 agreement for major league contract, \$550,000 in majors), Dane Sardinha (\$16,000 per month in minors with one month guaranteed, \$115,000 agreement for major league contract, \$435,000 in majors), Michael Schwimer, Michael Stutes, Delwyn Young (\$17,500 per month in minors, \$120,000 agreement for major league contract, \$575,000 in majors).



YONG KIM / Staff photographer

Ryan Howard will earn \$20 million this season.